V Semester B.B.A. Examination, November/December 2017
(CBCS)
(F+R) (16-17 and Onwards)
BUSINESS ADMINISTRATION
5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours
Max. Marks : 70

Instruction: Answer should be written in English only.

SECTION – A

Answer any five sub-questions. Each sub-question carries two marks. (5x2=10)

1. a) What is social welfare?
   b) What do you mean by statutory welfare schemes?
   c) Define the term “Labour Administration”.
   d) What is social insurance?
   e) Name any four ESI schemes.
   f) What do you mean by maternity benefit?
   g) Expand the terms DGE & T and CBET.

SECTION – B

Answer any three questions. Each question carries six marks. (3x6=18)

2. Explain the principles of labour welfare.

3. What are the non statutory schemes of labour welfare programme? Explain briefly.

4. Differentiate between intra mural and extra mural activities.

5. Explain briefly the features of social insurance.

6. What are the functions of DGE & T?
SECTION – C

Answer any three questions. Each question carries fourteen marks. (3x14=42)

7. Explain the labour welfare policy features during the five year plans.

8. Write a note on:
   a) ESI Act 1948
   b) Workmen’s compensation Act 1923.

9. What are the functions and qualifications of welfare officer? Explain.

10. What is Central Board of Workers Education? What are its objectives?

11. Write a short note on:
    a) Functions of Central Industrial Relations Machinery.
    b) Evolution of machinery for labour and administration.
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Time : 3 Hours  Max. Marks : 70

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SECTION – A

Answer any five sub-questions. Each sub-question carries two marks. (5x2=10)

1.  a) What is labour welfare ?
    b) What is social security ?
    c) What are health facilities ?
    d) Give the meaning of extra mural.
    e) Give the meaning of maternity benefit.
    f) What are pension benefits ?
    g) Give the meaning of labour administration.

SECTION – B

Answer any three questions. Each question carries six marks. (3x6=18)

2. State various objectives of labour welfare.

3. Explain various old age benefits prevailing in India.

4. Explain various types of social assistances.

5. Explain the functions of central industrial relations machinery.

6. Write a note on vocational training.

P.T.O.
SECTION – C

Answer any three questions. Each question carries fourteen marks. (3x14=42)

7. Discuss the historical development of labour welfare in India.

8. Explain the various statutory and non-statutory welfare schemes.

9. Who is a Welfare Officer? State his qualifications and explain the role of Welfare Officer.

10. Discuss the social security measures for industrial employees.

11. Explain the various ESI schemes in detail.