VI Semester B.B.A. Examination, May/June 2018
(CBCS) (F + R) (2016-17 and Onwards)
BUSINESS ADMINISTRATION

Time : 3 Hours  Max. Marks : 70

Instruction : Answers should be written in English only.

SECTION – A

1. Answer any five questions from the following. Each question carries two marks. (5×2=10)
   a) What do you mean by performance appraisal?
   b) Give the meaning of living wage.
   c) What is supply and demand theory?
   d) What does Bonus mean?
   e) What is collecting bargaining?
   f) What according to you is Piece Rate System?
   g) Give the meaning of Fringe Benefits.

SECTION – B

Answer any three questions from the following. Each question carries six marks. (3×6=18)

2. Explain the concepts referring to wage levels.
3. What are the various components of industrial wage structure?
4. What are the factors to be taken into consideration while preparing a pay roll?
5. What are objectives of rewards?
6. Explain the factors MNCs consider for payment of salaries.
SECTION - C
Answer any three questions from the following. Each question carries 14 marks. (3 × 14 = 42)

7. What is MBO? What are its features, advantages and disadvantages of MBO?

8. Explain the theories of wages.

9. What are compensation policies? What are the factors influencing compensation structure?

10. Explain the various performance incentives.

11. What are the salient features of legal framework for payment of salaries?
VI Semester B.B.M. Examination, May/June 2018
(Repeaters) (2014 – 15 & Onwards)
BUSINESS MANAGEMENT

Time : 3 Hours
Max. Marks : 100

Instruction : Answer should be written in English only.

SECTION – A

1. Answer any eight questions. Each sub-question carries two marks. (8×2=16)
   a) Define Job evaluation.
   b) What do you mean by living wages?
   c) Give the meaning of Dearness Allowance.
   d) State any two responsibilities of pay commission.
   e) Expand PCN and TCN.
   f) What are prerequisites?
   g) Give the meaning of MBO.
   h) State various theories of wages.
   i) What is pay commission?
   j) What is work simplification?

SECTION – B

Answer any three questions. Each question carries eight marks. (3×8=24)

2. State various features of job evaluation.
3. What are the main objectives of compensation system?
4. What are fringe benefits? Explain the benefits of fringe benefits.
5. Distinguish between salary and wages.

P.T.O.
SECTION - C

Answer question no. 10 and any 3 of the remaining questions. Each question carries 15 marks. (4x15=60)

6. Discuss various methods of performance appraisals.

7. Explain the role of regulatory bodies in compensation management.

8. Explain the methods of wage payment under incentive plan.

9. Explain the concept of minimum wages, fair wages and living wages.

10. Discuss various types of incentives.
VI Semester B.B.A. Examination, May 2017  
(CBCS) (Fresh) (2016-17 and Onwards)  
BUSINESS ADMINISTRATION  

Time : 3 Hours  
Max. Marks : 70

Instructions: Answers should be written in English only.

SECTION – A

1. Answer any five questions from the following. Each question carries two marks.  
   \( \text{(5x2=10)} \)
   a) What is compensation?  
   b) What is minimum wage?  
   c) What is wage board?  
   d) What are perquisites?  
   e) Expand TCN and HCN.  
   f) What is management by objectives?  
   g) What are statutory and non statutory benefits?

SECTION – B

Answer any three questions of the following. Each question carries six marks.  
\( \text{(3x6=18)} \)
2. Explain briefly the importance of fair compensation.  
3. Write advantages and disadvantages of performance appraisal.  
5. What are the benefits of job evaluation?  
6. Write six differences between fringe benefits and perquisites.

P.T.O.
SECTION – C

Answer any three questions from the following. Each question carries 14 marks. (3×14=42)

7. Outline the techniques of job evaluation.
8. Explain the methods of wage payment.
10. Comment on the recent trend in reward system.
11. What are the regulatory bodies for compensation management? Explain.