V Semester B.B.A. Examination, November/December 2018
(F+R) (2016-17 and Onwards) (CBCS)
BUSINESS ADMINISTRATION
5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours  Max. Marks : 70

Instruction : Answer should be written in English only.

SECTION – A

Answer any five sub-questions. Each sub-question carries two marks. (5×2=10)

1. a) Give the meaning of social security.
   b) What is labour welfare ?
   c) Who is a Welfare Officer ?
   d) What do you mean by gratuity ?
   e) What is factory wing ?
   f) Expand the terms : CBWE and ESI.
   g) Give the meaning of Employee Provident Fund.

SECTION – B

Answer any three questions. Each question carries six marks. (3×6=18)

2. Explain the principles of labour welfare.
3. What are the statutory welfare schemes ?
4. Explain briefly the features of social security.
5. What are the functions of central industrial relations machinery ?
6. Explain the rights of employees in Employee Provident Fund.

P.T.O.
SECTION - C

Answer any three questions. Each question carries fourteen marks.  
(3x14 = 42)

7. Explain the nature and scope of labour welfare.

8. Explain the development of social security in India.

9. Briefly explain the various wings of labour department.

10. Write a note on:
   a) ESI Act, 1948

11. Explain the duties of Factory Advice Service Directorate General and Deputy Director General.

SECTION - B

Answer any three questions. Each question carries six marks.

5. Explain the policies of labour welfare.

6. What are the essential elements of social security?

7. Explain the functions of social insurance and social security.

8. Explain the concept of employee Provident Fund.
V Semester B.B.A. Examination, November/December 2017
(CBCS)
(F+R) (16-17 and Onwards)
BUSINESS ADMINISTRATION
5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours
Max. Marks : 70

Instruction : Answer should be written in English only.

SECTION – A

Answer any five sub-questions. Each sub-question carries two marks. (5x2=10)

1. a) What is social welfare?
b) What do you mean by statutory welfare schemes?
c) Define the term "Labour Administration".
d) What is social insurance?
e) Name any four ESI schemes.
f) What do you mean by maternity benefit?
g) Expand the terms DGE & T and CBET.

SECTION – B

Answer any three questions. Each question carries six marks. (3x6=18)

2. Explain the principles of labour welfare.

3. What are the non statutory schemes of labour welfare programme? Explain briefly.

4. Differentiate between intra mural and extra mural activities.

5. Explain briefly the features of social insurance.

6. What are the functions of DGE & T?
SECTION – C

Answer any three questions. Each question carries fourteen marks. \((3 \times 14 = 42)\)

7. Explain the labour welfare policy features during the five year plans.

8. Write a note on:
   a) ESI Act 1948
   b) Workmen’s compensation Act 1923.

9. What are the functions and qualifications of welfare officer? Explain.

10. What is Central Board of Workers Education? What are its objectives?

11. Write a short note on:
    a) Functions of Central Industrial Relations Machinery.
    b) Evolution of machinery for labour and administration.
V Semester B.B.A. Degree Examination, November/December 2016  
(CBCS) (Fresh) (2016-17 and Onwards)  
BUSINESS ADMINISTRATION  
5.5 : Elective Paper – I : Employee Welfare and Social Security  

Time : 3 Hours  
Max. Marks : 70  

Instruction : Answer should be written in English only.  

SECTION – A  

Answer any five sub-questions. Each sub-question carries two marks. (5x2=10)  

1. a) What is labour welfare?  
   b) What is social security?  
   c) What are health facilities?  
   d) Give the meaning of extra mural.  
   e) Give the meaning of maternity benefit.  
   f) What are pension benefits?  
   g) Give the meaning of labour administration.  

SECTION – B  

Answer any three questions. Each question carries six marks. (3x6=18)  

2. State various objectives of labour welfare.  
3. Explain various old age benefits prevailing in India.  
4. Explain various types of social assistances.  
5. Explain the functions of central industrial relations machinery.  
6. Write a note on vocational training.  

P.T.O.
SECTION – C

Answer any three questions. Each question carries fourteen marks. (3\times14=42)

7. Discuss the historical development of labour welfare in India.

8. Explain the various statutory and non-statutory welfare schemes.

9. Who is a Welfare Officer? State his qualifications and explain the role of Welfare Officer.

10. Discuss the social security measures for industrial employees.

11. Explain the various ESI schemes in detail.

Answer any five short questions. Each question carries two marks. (5\times2=10)

(a) What is Labour welfare?
(b) Why is social security important?
(c) Give the meaning of 'security'?
(d) Give the meaning of 'welfare'?
(e) Give the meaning of 'security benefits'?
(f) Give the meaning of 'welfare benefits'?

SECTION – B

Answer any three questions. Each question carries six marks.

5. State various objectives of labour welfare.

6. Explain various age, health, pension, and maternity benefits.

7. Explain various types of social assistance.

8. Explain the functions of central industrial welfare commissions.

9. Write a note on occupational accidents.