



NS – 494

III Semester B.B.A. Degree Examination, November/December 2016
(CBCS) (F+R) (2015 – 16 & Onwards)
BUSINESS ADMINISTRATION
3.4 : Human Resource Management

Time : 3 Hours

Max. Marks : 70

Instruction : Answer should be written in **English only**.

SECTION – A

Answer **any five** sub-questions of the following. **Each** sub-question carries **two** marks. (5x2 = 10)

1. a) What do you mean by Human Resource Management ?
- b) What is an interview ?
- c) Define training.
- d) What do you mean by compensation ?
- e) What is right sizing ?
- f) What is the meaning of promotion ?
- g) Give the definition of HRD.

SECTION – B

Answer **any three** questions of the following. **Each** question carries **six** marks. (3x6 = 18)

2. Explain the objectives of Human Resource Management.
3. What are the benefits of training ?
4. What is transfer ? Explain the reasons for transfer.

P.T.O.



5. Discuss the importance of performance appraisal.
6. What are the objectives of compensation ?

SECTION – C

Answer **any three** questions of the following. **Each** question carries **14** marks. **(3×14=42)**

7. Discuss the duties and responsibilities of human resource Manager.
8. Briefly explain the various sources of Recruitment.
9. Explain the various types of on-the-Job training and off-the-Job training methods.
10. Explain the bases of promotion.
11. Explain the principles and techniques of wage and salary administration.



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III Semester B.B.A. Examination, November/December 2015
(Fresh) (CBCS) (2015-16 and Onwards)
3.4 : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 70

Instruction : Answers should be written in **English only**.

SECTION – A

Answer **any five** sub-questions of the following. **Each** sub-question carries **two** marks.

(5×2=10)

1. a) What is Human Resource Management ?
- b) Define recruitment.
- c) What is meant by preliminary interview ?
- d) What do you mean by training ?
- e) What do you mean by compensation ?
- f) Give the meaning of incentive scheme.
- g) What do you mean by knowledge management ?

SECTION – B

Answer **any three** questions of the following. **Each** question carries **six** marks.

(3×6=18)

2. What are the duties and responsibilities of Human Resource Manager ?
3. Explain the benefits of Human Resource Planning.
4. State the objectives of an induction programme.
5. Explain the types of Fringe benefits.
6. Distinguish between transfer and promotion.

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SECTION – C

Answer **any three** questions of the following. **Each** question carries **14** marks.

(3×14=42)

7. Elucidate the various functions of HRM.
 8. Discuss the various methods of training the employees.
 9. Explain 360° performance appraisal.
 10. Define transfer. State its advantages and disadvantages.
 11. What are the principles and techniques of wage fixation ?
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